

1. CoP Minimum Requirements Swedish Net 2021

1.1 Introduction

Swedish Net continues to support the UN Global Compact initiative and the ten principles in the areas of human rights, labour, environment and anti-corruption.

This is the ninth Communication on Progress from Swedish Net Air & Defence AB (former Swedish Net Communication AB). Due to the corona pandemic, Swedish Net Air & Defence has hardly won any new projects within airport and security during the last year, hence not many new suppliers have been added for review in our UN Global Compact supplier program. However, the ones that are new, are also reviewed and integrated in our ISO certified quality management system.

1.2 Human rights

Sweden has stable governance with laws and regulations, and zero tolerance to human rights abuse in the public eye, because of this, human rights abuse is not common in serious companies within Sweden. However, the risk of complicity exists in every sector and every country, we see it as our social responsibility to boycott companies that are known to compromise human rights.

Our biggest concern is that companies abroad do not have stable governance or poor regards towards human rights. In our quality management system, we have decided to investigate those companies before engaging in any business with them.

1.3 Labour

The four principles related to labour are regulated by law in Sweden. Besides that, Sweden has well established and strong worker unions. Companies from which Swedish Net Air & Defence hires labour must follow the collectively established regulations regarding paycheck, working hours etc.

Swedish Net Air & Defence has a management system of occupational health and safety that is certified in ISO 45001.

1.4 Environment

Swedish Net Air & Defence has an environmental management system certified in ISO 14001.

1.5 Anti-corruption

Swedish Net Air & Defence believes that corruption of any kind is unacceptable.

2. Goals

Every year Swedish Net aim to do the following checks on the companies that we have or are working with:

- Crosscheck, on the internet, all foreign companies for human rights abuse, labour abuse, environmental crimes and corruption.
- Crosscheck, on the internet, most of the companies that are active in Sweden and abroad for human rights abuse, labour abuse, environmental crimes and/or corruption.
- Crosscheck, on the internet, a sample of Swedish companies that are active only in Sweden for human rights abuse, labour abuse, environmental crimes or corruption.

3. Measurement of outcome

- **Crosscheck, on the internet, all foreign companies for human rights abuse, labour abuse, environmental crimes and corruption.**

Out of 8/8 controlled companies we found 0 companies that did not fulfil at least one of the ten principles.

- **Crosscheck, on the internet, most of the companies that are active in Sweden and abroad for human rights abuse, labour abuse, environmental crimes and/or corruption.**

Out of 25/25 controlled companies we found 0 company that did not fulfil at least one of the ten principles.

- **Crosscheck, on the internet, a sample of Swedish companies that are active only in Sweden for human rights abuse, labour abuse, environmental crimes or corruption.**

Out of 19/124 controlled companies we found 0 companies that did not fulfil at least one of the ten principles.

4. Self-assessment

- **Crosscheck, on the internet, all foreign companies for human rights abuse, labour abuse, environmental crimes and corruption.**

Controlled Not controlled

- **Crosscheck, on the internet, most of the companies that are active in Sweden and abroad for human rights abuse, labour abuse, environmental crimes and/or corruption.**

Controlled Not controlled

- Crosscheck, on the internet, a sample of Swedish companies that are active only in Sweden for human rights abuse, labour abuse, environmental crimes or corruption.

Controlled

Not controlled

5. Result

IKEA has been accused of sourcing illegally logged timber from Ukraine for the production of its good. When the allegations came up Ikea initiated an audit of its timber supply in Ukraine. If IKEA will be accused of further cases of environmental crime, we will seriously consider changing supplier.

SAAB together with some other arms companies have been accused by Amnesty International not to respect Human Rights since they supply arms to countries accused of committing war crimes and serious human rights violations, such as Saudi Arabia and the UAE. Swedish Net won't take necessary actions unless SAAB is convicted.

Santander Brazil has been accused by UNI Global Union for imposing a 55 per cent salary cut for 40 bank union workers after they made a legal challenge to be paid for overtime hours. Swedish Net will follow the development of this case but for the time being no further actions will be taken against Santander Bank as a supplier.

Swedish Net Air & Defence follows regularly how its suppliers act in regard to the ten principles in the areas of human rights, labour, environment and anti-corruption. If allegations surface concerning a supplier of ours, we will investigate the matter and if needed change supplier.

Yours sincerely



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